

KTRL-FM

EEO PUBLIC FILE REPORT

April 1, 2016-March 31, 2017

I VACANCY LIST

Job Title & Date Vacancy Filled	Recruitment Sources Used to Fill Vacancy	Recruitment Source Referring Hiree
Station Director / December 15 th 2016	2	1

III RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1 Hires and trains College Students to be part time production assistants, announcers, promotions and other media related jobs.	Students from Tarleton State University are afforded the opportunity to work and learn in a real broadcast environment.
2 Courses provided for Ethics and EEO training.	All radio station employees (faculty, staff and student workers) are required to take on-line courses for Ethics and EEO. To receive credit for the course, a grade of 100% correct answers is required. The EEO training must be taken every 24 months of employment.
3 Diversity Workshops	Tarleton State University HR staff members participate in diversity workshops.
4 Scholarship Program	KTRL-FM and KXTR LP-FM is a member of and financial supporter of the Texas Association of Broadcasters. The Texas Association of Broadcasters, through the Texas Broadcast Education Foundation, makes available eight or more scholarships annually. The TBEF sends announcements for the annual scholarship awards and instructions for application to every institute of higher education with a journalism, broadcast, or radio and TV department in the State of Texas.